

APPENDIX L

Equality Impact Assessment Form

Name and brief description of proposal / policy / service being assessed

Title of EIA: Broadmarsh Multi Story Car Park demolition
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Department Director: Chris Deas
Service Area: Major Projects

The demolition and rebuild of the Broadmarsh Car Park, Bus Station and retail, as part of the redevelopment of the Greater Broadmarsh, and in line with the Development Agreement that Nottingham City Council have with Intu.

Information used to analyse the effects on equality

Reference to The Equality Act 2010 national guidance on Inclusive Mobility, consultation and engagement with representatives of protected characteristic groups, advice and guidance from the City Councils Access Officer throughout the design process.

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>The Demolition of the Broadmarsh Car Park will have a positive impact on all, allowing for a new 'purpose built' and 'modern' bus station, car park and retail to be built in its place.</p> <p>The new car park will be design to the latest standards to meet with current day expectation such as the Park Safe standards and Bus Safe standards to ensure a safe, well-lit environment. The proposed bus station layout is designed to remove the need for passengers having to cross over bus lanes, thereby improving access and safety.</p>	<p>Service providers, within the car park and bus station, already reach out to a number of user groups (e.g. disability access groups) to ensure that the service they provide has a positive impact on all citizens. These regular consultation sessions will continue, allowing their views to feed into design, demolition, rebuild and decant proposals.</p> <p>In addition, a vacant unit in the Broadmarsh Centre has been allocated to the project as a point of consultation,</p>
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

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<p>children, cohesion/good relations, vulnerable children/adults)</p>			<p>Better access facilities will benefit the elderly, young and disabled. Better lit and secure car park will make it a safer location. The integration of retail units affords users a more dynamic and welcoming space.</p> <p>Equality standards may compromise during the demolition and re development of the scheme.</p>	<p>allowing citizens to have input by either a suggestions box or arrange a face to face meeting.</p> <p>As part of the communications plan, a list of stakeholders and key user groups has been identified, and meetings arranged for their input. Further meetings (on completion of the works) will take place to seek feedback on how their views and requirements have been acted upon (e.g. signage, lighting, safe design)</p> <p>During the demolition and new build, temporary car parking will be provided to mitigate the disruption of users.</p> <p>The temporary location of bus stops will be communicated to Local Bus Operators and National Express, who will use their already comprehensive channels to communicate with groups of protected characteristics. This will ensure the safe operation and continuity of service and best practice. Nottingham City Council will continue to work with local and national bus operators to promote drop off, pick up points and taxi waiting facilities.</p> <p>Better lighting, CCTV surveillance, a brighter decorated environment, new lifts, all contribute to making the car park and bus station a safer and more inclusive environment.</p>
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				<p>Comprehensive Traffic Management arrangements will be in place to include temporary access, signage and barriers. Diversion routes for traffic and p[edestrians to be clearly signed with temporary changes communicated in advance through face to face engagement, publicity, signage and local and social media.</p>
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Outcome(s) of equality impact assessment:

No major change needed Adjust the policy/proposal Adverse impact but continue Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service: Ongoing review of assessments following the demolition programme, and the commencement of the construction programme.

Approved by (manager signature)

Date sent to equality team for publishing.

Clive L Williams (Programme Manager)